

**Memorandum of Understanding
on cooperation between the Ministry of Labour
and Social Protection of Population of the Republic of Azerbaijan and
the Ministry of Labour and Social Affairs of the Republic of Iraq**

The Ministry of Labour and Social Protection of Population of the Republic of Azerbaijan and the Ministry of Labour and Social Affairs of the Republic of Iraq (hereinafter referred to as "the Participants");

expressing their intention to establish and develop active relations between the two countries in the field of labour, employment and social protection;

referring to the existing potential for cooperation between the Republic of Azerbaijan and the Republic of Iraq;

reaffirming their determination to combine their efforts to develop mutually beneficial bilateral cooperation through the exchange of best practices of the Participants;

emphasizing that the purpose of this Memorandum of Understanding is based on the mutual intention to establish successful and beneficial bilateral relations in the fields of common interest;

have reached the following understanding:

Paragraph 1

Field of occupational health and Safety:

- f. Organizing training courses for workers in the field of occupational health and safety of the Participant by sending specialists from the concerned occupational health and safety by other Participant.
- g. Exchanging information and experiences on national legislation related to occupational health and safety and planning mutual visits between the Participants to learn about the technical and training capabilities and potentials of the Participants in order to develop the prospects of joint cooperation. Each Participant invites the other Participant to attend conferences and seminars concerned with occupational health and safety.
- h. Exchanging information and experiences between the Participants regarding technical protection and registration process of occupational accidents, injuries and diseases, and the prevention of procedures to protect workers in workplaces from occupational accidents, injuries, and diseases in order to achieve a safe, healthy and decent work environment.
- i. Exchanging information and experiences in the field of inspection of occupational health and safety.

- e. Exchanging information and experiences in the field of occupational and laboratory examinations of workers at workplace to assess and correct occupational risks and identify indicators of occupational exposure at work sites.

Field of labor:

- a. Exchanging experiences and information about relevant projects.
- b. Exchanging experiences and information related to legislations of labor.
- c. Exchanging information and experiences related to recruitment and employment of foreign workers.
- d. Exchanging experiences and information related to work inspection, and follow-up and instruct employers to implement labor law regarding immigrant workers.
- e. Exchanging information related to employment and labor market survey.
- f. Exchanging experiences and information related to business incubators.
- g. Vocational training and updating programs for job seekers in accordance with the requirements of the labor market to develop the quality of the workforce and apply professional and qualification standards.

Field of social affairs:

- a. Exchanging experiences and information concerning social work affairs.
- b. Exchanging experiences and information concerning woman and family affairs.
- c. Exchanging experiences and information concerning orphans' affairs.
- d. Exchanging experiences and information concerning elderly people affairs.
- e. Developing a database of beneficiaries in the field of digitalization and building the capacity of employees in this field.
- f. Supporting and developing the social research projects.
- g. Voluntary activity in the work environment of governmental entities in addition to civil and volunteer activity that help activate the role of institutions of civil society.
- h. Joint research and studies related to social interest in accordance with recent developments, whether through electronic exchange, holding workshops and seminars, or through direct exchange, conducting visits and holding seminars in addition to participating in conferences in the field of social affairs, women, disability and people of special needs.
- i. Exchanging scientific and professional experiences to develop the staff, capacity building, and organize the process of expanding social services network for vulnerable groups of the population throughout the country and provide social services.
- j. Take advantage of previous experiences to improve the quality of services provided.
- k. Improve the policy related to disability including issues related to social and recruitment issues for persons with disabilities, the evaluation system, preparing and implementing vocational training programs and professional guidance and organizing the rehabilitation of persons with disabilities.

Paragraph 2

The Participants agree on the following forms of cooperation:

1. exchange of legislative and relevant regulatory documents, informative and analytical materials and results of research related to the field of activities of the Participants;
2. organizing visits at managerial and expert levels;
3. implementation of programs and projects;
4. any other form of cooperation identified by the Participants within their competence.

Paragraph 3

The costs for visits of delegations and experts under this Memorandum of Understanding will be covered by the sending Participant and in line with the provisions of the respective national legislation.

Paragraph 4

The responsible units of the Participants for coordination and oversight of the execution of this Memorandum of Understanding will be:

- on the part of the Ministry of Labour and Social Protection of Population of the Republic of Azerbaijan - International Relations Department;
- on the part of the Ministry of Labour and Social Affairs of the Republic of Iraq - International Relations Department.

Paragraph 5

Any disagreement that may arise from the interpretation or implementation of the provisions of this Memorandum of Understanding will be amicably resolved through diplomatic channels.

Paragraph 6

This Memorandum of Understanding does not create any rights and obligations regulated by international law.

Paragraph 7

Upon mutual written consent of the Participants, amendments may be made to this Memorandum of Understanding in the form of separate protocols, being its integral part and coming into effect in accordance with Paragraph 8 of the present Memorandum of Understanding.

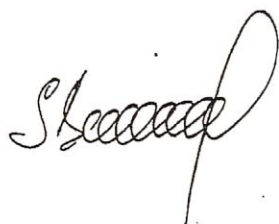
Paragraph 8

This Memorandum of Understanding will come into effect on the date of its signature by the Participants.

This Memorandum of Understanding will remain valid for a period of five (5) years and will be automatically renewed for further similar periods, unless either of the Participants notifies, at least six (6) months before the date of its expiration, the other Participant in writing and through diplomatic channels of its intention to terminate it.

Signed in Baku on 20th of November, 2023 in two original copies in English language.

on behalf
of the Ministry of Labour and Social
Protection of Population of the
Republic of Azerbaijan



on behalf
of the Ministry of Labour and
Social Affairs of the
Republic of Iraq

